

MONIKA HAUZNEROVÁ

SENIOR ATTORNEY-AT-LAW

**SPECIALISATION**

- Law relating to the energy sector
- Energy performance contracting (EPC)
- Law of obligations
- Price regulation
- Public procurement
- Employment law
- Personal data protection
- Company law

T: +420 226 207 507

E: monika.hauznerova@urbanhejduk.cz

Monika is a collaborating attorney-at-law at Urban & Hejduk. She studied at the Faculty of Law of Palacký University Olomouc and passed the bar exam in 2004. Monika has many year of experience in the energy sector focusing on the heating industry and the electricity and gas industry. As part of her practice, she is mainly involved in energy sector law and civil and commercial law, especially company law, public procurement, employment law, and personal data protection.

SELECTED REFERENCES

- Preparing client documentation for power companies (standard contracts, the sale of green electricity, spot contracts), including the setting of business terms
- Preparing wholesale documentation in the energy sector (bilateral agreements, EFET)
- Preparing contractual documentation for EPC services and legal advice for implementing EPC projects
- Legal support of a project for the creation of a local distribution system associated with the sale of electricity produced as the combined production of electricity and heat
- Legal advice relating to easements in the heating industry

- Legal advice during the acquisition of companies in the energy sector on the side on the purchasers valued at hundreds of millions of Czech crowns
- Carrying out due diligence for companies in the energy sector
- Legal advice in implementing public contracts by the sectoral contracting authority as well as legal advice during participation in public contracts on the supplier side
- Representation in proceedings before the administrative authorities
- Legal support for terminating employment on the side of the employer
- Preparing employment contracts, contracts for work, and home office agreements
- Legal support for setting up work processes (onboarding and offboarding of employees, employee evaluations, rules for remuneration, etc.) on the side of the employer
- Preparing documentation for implementing the GDPR, legal support for setting up processes relating to personal data protection
- Representing clients in negotiating credit documentation with banks in the energy sector
- Preparing contractual documentation and legal opinions in the area of commercial and civil law

MEMBERSHIP IN PROFESSIONAL ASSOCIATIONS

Czech Bar Association

LANGUAGES

Czech, English

EDUCATION

Palacký University Olomouc, Mgr., 1999